

Example

Investment Regulation

- 02 Overview
- 03 Investment goals and values
- **04** Liquidity planning and portfolio structure
- 05 Investment strategies per portfolio
- 08 Roles and responsibilities

Overview

Goal 1	1a: Cash Mgmt.	1b: Financial assets	1c: Pension
	Amount: 0	Amount: 0.0100	Amount: 0
	selbst verwaltet	Mandat	Pensionskasse
	2a. Caab Mauri	Oh: Financial consta	
Goal 2	2a: Cash Mgmt.	2b: Financial assets	
	Amount:	Amount:	
	selbst verwaltet	Mandat	
Goal 3	3a: Cash Mgmt.	3b Holdings	
Goal 3			
	Amount:	Amount:	
	selbst verwaltet	Mandat	
Goal 4	4a: Financial assets		
	Amount: selbst verwaltet		
	Selbst vei waitet		
Liquidity planning	Values	Gov	vernance
= referrency pressuring			
	0 X		nent committee
	. ,	Membe	ers: xxxxx
	o X		
0 0 0 0	ох		
<1y 1-5y 5-10y >10y			

Investment goals and values

		1	Goal 1
			Developed Laffette and Other
		2	Benchmark: Inflation +2% p.a.
		2	Goal 2
			Benchmark: Inflation +4% p.a.
		3	Goal 3
			Benchmark: Inflation +6% p.a.
		4	Goal 4
			Benchmark: Impact
Values			
Table 1: Preferences			
Category Asset classes	Preferred		To be avoided
13361 (183363			
Regions			
-			
Currencies	·······		***************************************
Asset classes	***************************************	•••••	
Regions			
Currencies			

Liquidity planning

Table 2: Plan in detail, per goal

Goal	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029 Goal
1	-	-	-	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-	-	-	-
3	-	-	-	-	-	-	-	-	-	-
4	-	-	-	-	-	-	-	-	-	_
5	-	-	-	-	-	-	-	-	-	-
3	-	-	-	-	-	-	-	-	-	-
,	-	-	-	-	-	-	-	-	-	-
}	-	-	-	-	-	-	-	-	-	-
)	-	-	-	-	-	-	-	-	-	-
Γotal	-	-	-	-	-		-	-	-	-

Graph 1: Cash requirements over the coming years for goal 1

Graph 2: Cash requirements over the coming years for goal 2

Graph 3: Cash requirements over the coming years for goal 3

Graph 4: Cash requirements over the coming years for goal 4

Portfolio structure

Asset class	
Cash	0%
Bonds	0%
Equities	0%
Alternative Investments	0%
t/o real estate	0%

table: consolidated asset allocation

Goal 1 1a: Cash Mgmt.

The portfolio serves to secure any liquidity that may be required and should be geared to long-term asset be managed in such a way that purchasing power is maintained at all times.

1b: Financial assets

The investments in this portfolio should preservation. A cautious and diversified investment strategy is the main focus

1c: Pension

The investments in this portfolio should be geared to long-term asset preservation. A cautious and diversified investment strategy is the main focus

Goal 2 2a: Cash Mgmt.

The portfolio serves to secure any liquidity that may be required and should be geared to long-term asset be managed in such a way that purchasing power is maintained at all times.

2b: Financial assets

The investments in this portfolio should preservation. A cautious and diversified investment strategy is the main focus

3a: Cash Mgmt. Goal 3

The portfolio serves to secure any liquidity that may be required and should be geared to long-term asset be managed in such a way that purchasing power is maintained at all times.

3b: Beteiligungen

The investments in this portfolio should preservation. A cautious and diversified investment strategy is the main focus

Goal 4 4a: Financial assets

The investments in this portfolio should be geared to long-term asset preservation. A cautious and diversified investment strategy is the main focus here.

Governance

A distinction is made between five roles in the management of assets:

- Investor/ beneficiary (Chairman)
- Investment committee (IC)
- Expert (CEO)
- Portfolio manager (PM)

The diagram describes the different tasks of the parties involved.

Investor/ beneficiary

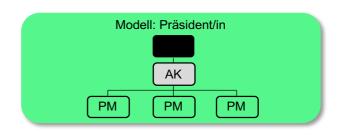
Investors represent the highest authority in the management of their wealth. They decide on investments and the delegation of competencies. Investors must be adequately informed about developments at all times. In addition, the future beneficiaries must be involved in the flow of information in agreement with the investors.

Investment committee (IC)

Nomination: The investor nominates the participants in the IC.

Tasks: The IC is responsible for monitoring the managers and the results achieved and for determining the investment strategy. The IC prepares the decision-making process and provides Expert support in its implementation.

Members: xxxxx



Asset manager

Nomination: The investors nominate the asset managers.

Tasks: The asset managers assume responsibility for managing the assets within the guidelines defined in the agreement. Each asset manager designates a contact person.

Banks

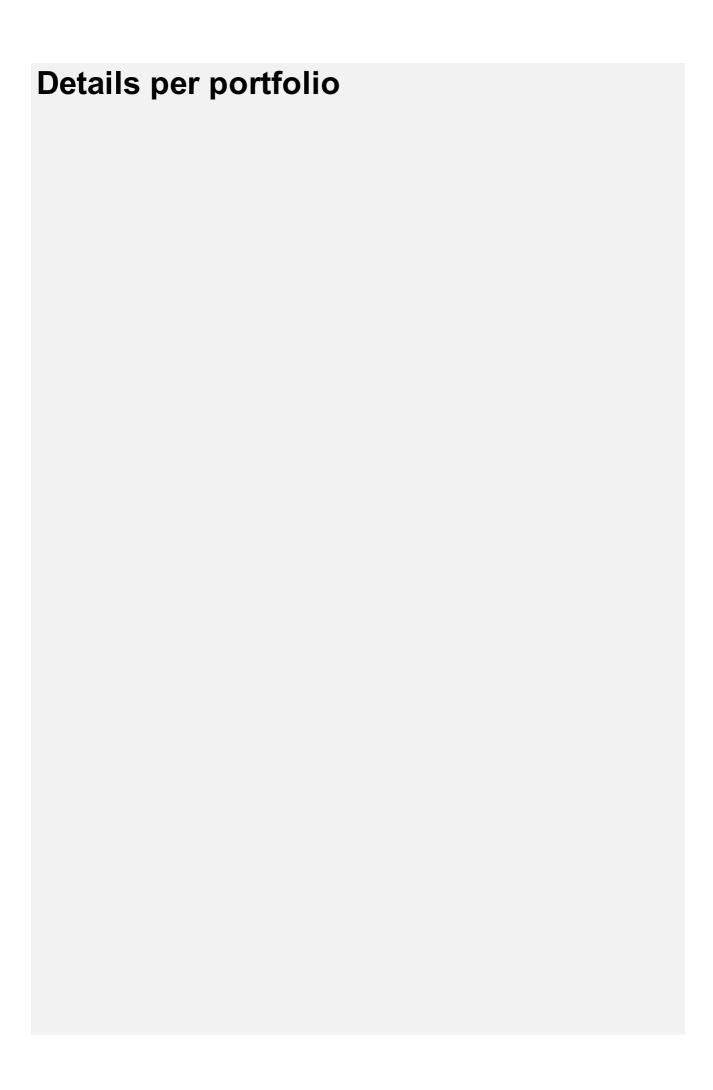
Nomination: The investors determine the banking relationship.

Tasks: The banks are responsible for the faithful safekeeping of assets and ensure reporting.

Nomination: The investors nominate the strategy expert

Tasks: The strategy expert is responsible for maintaining and ensuring the investment regulations (including the investment strategy) and is responsible for reviewing the asset managers and banks.

Form	Description	Frequency	Verantwortlichkeit
Portfolio overview and reporting	The bank and the asset manager provide a final report (electronically).	monthly	Bank/AM
Cost control	Control of the return, the risk against corresponding benchmarks	monthly	Expert
Investment committee	Control of accounts and cost budgets and renegotiations where appropriate.	yearly	Expert
Implementation control	The investment regulations and the investment strategy are validated and any necessary adjustments are made.	quarterly	Expert
Strategy control	Preparation, management and follow-up of the investment committee.	twice a year	Expert
Alert	Information in case of significant changes	ad hoc	Expert



Reference currency:	0	Custody bank:	0	
Risk profile:	0	Manager:	0	
Management form:	0	Expert:	0	
Restrictions:	#WERT!	other	#WERT!	

Asset class (%)	Risk	Min.	SAA	Max.	Benchmark
Money market	0			0	
Swiss franc				0	JPM SWITZERLAND CASH 3M - TOT R IND (CHF)
other				0	JPM US CASH 3M - TOT RETURN IND (USD)
Bonds	0			0	
High / Inv. Grade				0	CGBI WGBI SW ALL MATS (L) - TOT RETURN IND (CHF)
High Yield				0	BOFA ML US HY MASTER II - TOT RETURN IND (USD)
Emerging Markets				0	JPM EMBI GLOBAL COMPOSITE - TOT RETURN IND (USD)
Convertible bonds				0	ML ALL CONVERTIBLES - PRICE INDEX (USD)
Equity	80			0	
Global				0	MSCI WORLD U\$ - TOT RETURN IND (USD)
Europe				0	MSCI EUROPE EX UK EX CH U\$ - TOT RETURN IND (USD)
Emerging Markets				0	MSCI EM U\$ - TOT RETURN IND (USD)
Pacific				0	MSCI FAR EAST U\$ - TOT RETURN IND (USD)
Switzerland				0	MSCI SWITZERLAND - TOT RETURN IND (CHF)
UK				0	MSCI UK - TOT RETURN IND (GBP)
USA				0	MSCI USA - TOT RETURN IND (USD)
Alternatives	20			0	
Commodities/ Gold				0	S&P GSCI Commodity Total Return - RETURN IND. (OFCL) (USD)
Hedge Funds				0	HFRX GLOBAL HEDGE FUND U\$ - TOT RETURN IND (USD)
Real estate				0	GPR 250 WORLD \$ - TOT RETURN IND (USD)
Private equity				0	MSCI WORLD US - TOT RETURN IND (USD)

(%) < <name>></name>			< <n <="" th=""><th colspan="4"><<name>></name></th><th colspan="3"><<name>></name></th><th colspan="3"><<name>></name></th></n>	< <name>></name>				< <name>></name>			< <name>></name>		
Asset classes	Min.	SAA	Max.	Min.	SAA	Max.	Min.	SAA	Max.	Min.	SAA	Max.	
Money market		0	0	0	0	0	0	0	0	0	0	0	0
Bonds		0	0	0	0	0	0	0	0	0	0	0	0
Equity		0	0	0	0	0	0	0	0	0	0	0	0
Alternatives		0	0	0	0	0	0	0	0	0	0	0	0

Reference currency:	0	Custody bank	:: 0	
Risk profile:	0	Manager:	0	
Management form:	0	Expert:	0	
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Anlageklasse (%)	Risiko	Min.	SAA	Max.	Benchmark
Money market	0			0	
Swiss franc				0	JPM SWITZERLAND CASH 3M - TOT R IND (CHF)
other				0	JPM US CASH 3M - TOT RETURN IND (USD)
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Money market		0	0	0	0	0	0	0	0	0	0	0	0
Bonds		0	0	0	0	0	0	0	0	0	0	0	0
Equity		0	0	0	0	0	0	0	0	0	0	0	0
Alternatives		0	0	0	0	0	0	0	0	0	0	0	0

Reference currency:	0	Custody ban	nk: 0	
Risk profile:	0	Manager:	0	
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Money market		0	0	0	0	0	0	0	0	0	0	0	0	
Bonds		0	0	0	0	0	0	0	0	0	0	0	0	
Equity		0	0	0	0	0	0	0	0	0	0	0	0	
Alternatives		0	0	0	0	0	0	0	0	0	0	0	0	

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Risk profile:	0	Manager:	0	
Management form:	0	Expert:	0	
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Asset classes	Min.	SAA	Max.	Min.	SAA	Max.	Min.	SAA	Max.	Min.	SAA	Max.		
Money market		0	0	0	0	0	0	0	0	0	0	0	0	
Bonds		0	0	0	0	0	0	0	0	0	0	0	0	
Equity		0	0	0	0	0	0	0	0	0	0	0	0	
Alternatives		0	0	0	0	0	0	0	0	0	0	0	0	

Evaluation Pension Planning

	Option 1	Option 2	Option 3	Option 4	Option 5
	kein Einkauf	Einkauf 250'000	Einkauf 500'000	Einkauf 750'000	Einkauf 1 Mio.
AHV	21'330	21'330	21'330	21'330	21'330
PK	16'290	30'790	45'290	59'790	74'290
Zusatzrente	21'968	21'968	21'968	21'968	21'968
Fehlbetrag	55'412	40'912	26'412	11'912	-2'588
Deckung	52%	64%	77%	90%	102%
Rating Income Sec	2.5	3.5	4	4.5	5
Freies Vermögen	1'700'000	1'450'000	1'200'000	950'000	700'000
Rating Flexibility	5	4.5	4	3	2
Total Rating	3.8	4.0	4.0	3.8	3.5

Evaluation and recommendation

Ein Wert zwischen Option 2 und 3 ist zu bevorzugen. Wir schlagen vor, den Einkaufsbetrag auf CHF 400'000 zu fixieren.

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